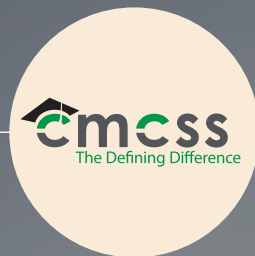


# CMCSS 2015-2016 Strategic Work Overview

Our mission is to educate and empower our students to reach their potential.

Our vision is all students will be college and/or career ready.



## Improve Student Achievement

- Implement Tennessee Education Standards in English/language arts and mathematics
- Expand existing college and career academies in high schools
- Refine assessment practices to align with TNReady implementation
- Refine Response to Instruction and Intervention K-5 and expand middle school implementation

## Maximize Employee Capacity

- Analyze recruitment and retention efforts for all employee classifications
- Expand substitute staffing program
- Promote employee and student health and wellness

## Improve Efficiency and Effectiveness

- Improve organizational efficiency through technology
- Begin transition to digital blended learning
- Develop software solution to automate stipend pay
- Seek alternative funding to align with district work
- Continue district security upgrades
- Expand energy efficiency efforts

## Engage the Public in Support of Student Achievement

- Increase parent engagement
- Align community resources with district work

