

Collaborative Conferencing Meeting
February 12, 2013

Check-in with all members.

1. Minutes, January 9, 2013 reviewed:

 Typos, reviewed statement from white board sheets. We will bring all statements to our attorney for review and then to the Board for review and final approval.

2. Survey review– December 2012 results discussion:

Instructional time summary; largest amount on survey. Many of the concerns are things that may not be taken off the plate of the teacher.

Is there anything we can address? Discussion about alphabetizing of paperwork.

Under Non-Instructional time; summary discussed: Parent contacts, e-mails, tardies, etc... Phone call requirements for High School are an attempt to be pro-active regarding tardies.

 Group agreed that developing a statement that would cover these issues would be difficult to place in a MOU (Memorandum of Understanding). Group agreed to put these items to the side and keep on record.

Insurance Concerns; Discussed premium history for medical, discussed premium contribution by BOE – 85%. BOE has continued to contribute 85% for all plan types. This is currently part of the Budget.

Life Insurance discussed current policy; how can we better educate our employees of these benefits? Include information during yearly training update.

Employees coming from other counties due to our coverage for insurance.

Survey gives leadership insight on areas that teachers are interested in ex: wellness, service awards.

How can we address meetings during planning time or after school? Is there technology options to eliminate having to meet in person? – Comment that generally in person meetings are best for collaborative hands-on. Depends on what purpose is of the meeting.

Biggest concern on survey was teacher salary.

Danny explained too early to look at full picture, also discussed recent TEA request to have COLA from 11/12 passed thru to teachers, still being discussed by legal counsel.

At this time all members agree to meet again on April 9th, but agreed to keep the previous meetings on calendar (March 12th and March 21st) in case we may need to reconvene.

Check-out by all.

Minutes taken by Jeanine Chester.