

Collaborative Conference  
April 3, 2014

Present: Jeanine Chester, Yosha Howe, Sean Impeartrice, Cathy Kolb, Priscilla Story, Ann Griffin, Danny Grant, Van Chase, Kim Trotter, Erika McCraw, PT Miller

### Check In

1. **Review of minutes form March 18, 2014 meeting** – approved, they will be posted on the CMCSS website.

### 2. Salary

- Adjustments were made for teachers @ plus 20 years, and specified cells for paycheck; April 4, 2014.
- Governor announced that budget prohibits applying the 2% salary increase that had previously been announced.
- At this time CMCSS is unable to provide a proposed salary schedule for 2014/2015. Confirmed that salaries will not be decreased.

### 3. Budget

D. Grant shared that CMCSS is still waiting to hear from the state regarding revenues for the 2014/2015 fiscal year.

- Sales tax – volatile
- Reappraisal on property tax is this year.
- The Capital Projects and Food Service Budgets will be reviewed at Board meeting on April 8, 2014. April 22, 2014 Board will review the General purpose budget

### 4. Other topics by request

- Cathy read letter by librarian regarding financial hardship for classified employees during inclement weather days. Discussed options to allow certified staff to donate money to an account to assist classified employees. Members discussed the difficulty of administering this type of benefit. Determined that best option at this time would be for staff at the school level to assist staff as they feel appropriate.
- We do have classified sick leave bank, but doesn't apply for inclement weather.
- Kim suggested signing MOU that covered everything we agreed upon last year to keep it as is for the upcoming year.
- 2 policies were updated so we could sign off on those.
- Will plan to continue collaborative conferencing into the following school year and meet as needed.
- Discussed the extra 2 days being added to the teacher's calendar, these days are not staff development days. Restrictions for personal leave approval do not apply. Appropriate leave may be taken with Supervisors approval.

### 5. Check out

Minutes by: Erika McCraw