

Collaborative Conferencing
April 22, 2014

Present: Jeanine Chester, Sean Impeartrice, Cathy Kolb, Yosha Howe, Danny Grant, P.T. Miller, Erika McCraw, Vance Chase, Priscilla Story, and Roz Evans

1. Mrs. Chester requested a review and approval of minutes. The group approved the minutes. They will be posted on the CMCSS website.
2. No new topics were presented for discussion on the agenda.
3. The current 2013-2014 salary schedule along with the proposed 2014-2015 schedule was discussed. The proposed 2014-2015 schedule was reviewed, as it will be proposed at the evening Board of Education meeting on this date. Danny Grant and Jeanine Chester explained the change of education lanes in the salary matrix. The matrix was compressed from nine lanes to four lanes. No teacher went backwards in pay. This schedule will help CMCSS be competitive with teacher beginning salaries. Once everyone is on the matrix, an \$800 increase will occur each year. The cost to the district in salaries is approximately \$5.8million. This is a commitment the district is willing to make to teachers and must be sustained by the district. After discussion and questions, all members agreed with the 2014-2015 proposal. A communication piece will be developed for teachers about the matrix.
4. The Memorandum of Understanding was passed out and reviewed by the team. Corrections were made as needed. Jeanine will get signatures when the document is totally revised and ready for the website.
5. No further concerns or items for discussion were presented. Unless there will be any issues to bring the team back together, meetings will convene after the fall semester in 2014.
6. Everyone expressed their feelings about the exceptional team spirit and collaborative environment that has been established in CMCSS.

Minutes by: Priscilla Story