

## Collaborative Conferencing Meeting March 30, 2015

**Facilitator:** Jeanine Johnson

### **Checked In**

1. **Salary** - Jeanine informed the team that Mr. Danny grant will be working on the budget and that another meeting is needed to discuss before the presentation on April 21<sup>st</sup>.
  - Team decided to meet on April 13, 2015 to discuss the salary.
2. **Minutes reviewed** - March 16, 2015 minutes read and discussed with one typo correction.
3. **Extra Duty Policy** – Update was shared, clearly defining the policy.
  - Team agrees with the policy.
4. **Budget** – Danny Grant Addresses the 4% from government
  - There are no restrictions for the state on 4%.
  - Danny shared budget implications.
  - Constance. Brown shared HB-1117 states 4% going directly to teachers.
5. **Disciplinary**
  - Jeanine states we are moving to disciplinary.
  - Case is shared Weingarten.
  - Team is referred to our policy.
  - Decision was made to refer to legal counsel.
  - Policy will be revised and brought back to the team at our next meeting by Jeanine.
6. **Employee Perquisites**
  - Would like policy included in the Memorandum of Understanding (MOU).
  - Update will be made for non-school based employees.
7. **Personal Leave**
  - Once in a lifetime events/opportunities to be approved by Chief Human Resources Officer.
  - Will be defined (examples).

Minutes taken by: Dr. Bryan Johnson