

Collaborative Conferencing Meeting

April 13, 2015

Facilitator: Kim Trotter

1. Checked In
2. March 30, 2015 minutes reviewed and approved.
3. Budget Salary Discussion:
 - Budget is balanced based on current amendments and projections.
 - Includes a step increase for all employees.
 - Next year teacher increase goal of 25 steps for 2015/2016
 - 2015/2016 we have reached a point where our recurring expenses exceed our revenues.
 - Factors; we have grown 2800 students over the last 5 years.
 - IDEA special education reduced 9 million in funding over the last 5 years.
 - BEP reduced funding 8 million based on TACIR & FOX indexes.
 - Impact aid decreased by 1.7 million over the last 5 years.
 - Correction of teacher Pay Matrix. 4.2 million Retroactive and 3.8 million for new clean up of current teacher pay schedule.
 - BEP funding for current year enrollment decreased over last 5 years by 25 million statewide.
 - 88% of our budget is in salary and benefits.
 - Members agreed to accept step increase with addition of step 25 to teacher salary schedule.
4. Previous Policy Revision:
 - A. Extra Duty Policy final review - will be at the May 11, 2015 meeting.
 - B. Disciplinary Policy final review – team approved recommendations. Jeanine will revise and bring a final copy to the team for approval.
 - C. Progressive Discipline Policy final review – team approved recommendations. Jeanine will revise making all corrections in black and bring back at the next meeting.
 - D. Employee Perquisites Policy final review – placed on hold until the issue with tuition is resolved. Mary Gist working on this policy.
 - E. Personal Leave Policy and Personal Leave Form final review – revisions were made and will be brought at the next meeting.
5. Cathy Kolb gave a quick summary of the assessment regarding the task force that was held on April 6, 2015.
 - Decision to cancel April 27th meeting. Next meeting will be May 11, 2015.

Minutes taken by: Cathy Kolb