

Collaborative Conferencing

January 30, 2017

Facilitator: Jeanine Johnson

1. ESSA – Dr. Worthington
2. Minutes 1/9/2017
3. \$75.00 set-up day – planned dates (July 19-21, 24-28 and 31-2).
4. MOU wording update – Section 8 Duration
5. MOU on Website
6. Personal Leave – HUM-A037
7. Extra Duty - HUM-A040
8. Progressive Discipline – HUM-A052
9. Bereavement – HUM-A061
10. Grievance- HUM-A-051
11. Next Meeting February 27th at 4:30 – District Meeting Room

Collaborative Conferencing Meeting
January 30, 2017

Facilitator: Kim Trotter

Check – in

Present: Constance Brown, Kim Trotter, Cathy Kolb, Ray Szczepaniak, Joyce Brown, Danny Chartrand, Jeanine Johnson, Beth Unfried, Dr. Mason Bellamy, Danny Grant, Marcus Heaston, and Dr. Bryan Johnson.

2. **Minutes reviewed 1/9/17**, corrected and approved.

3. **Topics:**

A. \$75.00 Room Set-Up Day: Dates reviewed by members. Conversations will be held with principals to accommodate new teachers.

B. MOU wording update: Section 8 duration; wording reviewed and accepted.

C. MOU on website: Changes explained and accepted.

D. Extra Duty HUM-A040: Discussion – get feedback on; volunteering versus assignments for middle school basketball and high school football and basketball sporting events.

E. Progressive Discipline HUM-A052: Discussion – regarding consistency of the steps.

F. Grievance HUM-A051: Grievance was defined and explained. It is not disciplinary. Discussion regarding representation, possible language changes to the policy suggested by Human Resources for clarification was discussed, and will be presented at next meeting.

G. Bereavement Leave Policy HUM-A061: Hold until next meeting.

H. Add to agenda for 2/27/17: PAY-A003 (Salary Deduction of Labor Union Dues) to Voluntary Association Dues.

Minutes by: Ray Szczepaniak