

April 24, 2017

Facilitator: Kim Trotter

1. Minutes April 3, 2017 reviewed
2. Bereavement HUM-A061 – Update from Danny Grant on cost
3. Salary Deduction of Labor Union Dues PAY-A003
4. Climate Survey Topics
5. Budget Update – Danny Grant
6. Projected Teacher Salary & Supplement Update
7. Next Meeting May 8, 2017 @4:00 pm Directors Conference Room

Collaborative Conferencing Meeting
April 24, 2017

Facilitator: Kim Trotter

Present: Kim Trotter, Cathy Kolb, Beth Unfried, Dr. Mary Gist, Jeanine Johnson, Joyce Brown, Dr. Mason Bellamy, Constance Brown, Dr. Bryan Johnson, Danny Chartrand, and Ray Szczepaniak.

1. **Reviewed minutes from 4/3/17** – approved.
2. **Bereavement HUM-A061** – No data is available.
3. **Salary Deduction of Labor Dues** – Constance provided data that CMCEA is a 501 (c) 5 organization and is eligible for dues deduction as a labor organization.
4. **Budget Update** – The 2nd reading will be done at the Board of Education on 4/25/17. A 4% cost of living increase is proposed for all employees. Supplements added for Elementary yearbook and Career Technical Organization Sponsors.
5. **Climate Survey Topics** – A question arose concerning the way some of the items were worded (example: time spent disciplining students). Assistance was offered to develop the survey together next year. Three top issues were identified and discussed:
 1. Administrative support.
 2. Student discipline/behavior.
 3. Planning time.**Follow-up will continue at the administrative level (level directors) to address these issues.**
6. **Next meeting May 8, 2017 @ 4:00 pm – Directors Conference Room.**

Minutes By: Ray Szczepainak