

OUR EMPLOYEES

CMCSS is the largest employer in Montgomery County, outside of Fort Campbell.

Employees: 5,871 (includes substitutes)

Certified teachers: 2,838

GRADUATION RATE



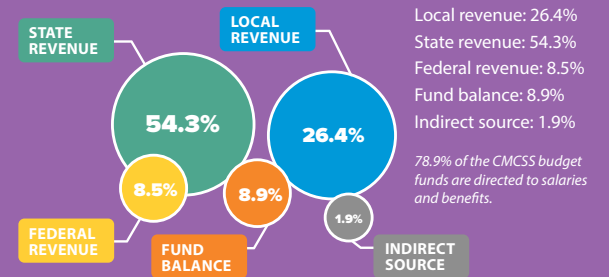
92.5% CMCSS



90.6% Tennessee

These percentages are for the 2022-2023 School Year.

2024-2054 BUDGET



AVERAGE PER PUPIL EXPENDITURE

\$15,120 | National 2022-2023

\$10,581 | State 2022-2023

\$9,667 | CMCSS 2022-2023

CMCSS FACTS

Total Enrollment: 39,500

Students with Disabilities: 16%

Economically Disadvantaged: 56%

English Language Learners: 4%

Military-Connected: 27%

OUR SCHOOLS

CMCSS is the seventh largest school district in Tennessee.

Total Number of Schools: 45

Traditional Schools

Elementary Schools: 25

Middle Schools: 8

High Schools: 8

Schools and Programs of Choice

Adult High School

CMCSS K-12 Virtual School

Early Technical College at TCAT

Nine High School College and Career Academies

Middle College at Austin Peay State University

Moore Magnet STEAM School

Spanish Immersion at Barksdale Elementary

As the county population continues to grow, the district is actively planning for future growth. Currently, the district is projected to open a new elementary school in 2026-2027.

ETHNIC DISTRIBUTION OF STUDENTS



White: 47%
 Black or African American: 32%
 Hispanic: 16%
 Asian: 3%
 Native Hawaiian/Pacific Islander: 1%
 American Indian/Alaskan Native: 1%

Student groups less than 10 in size are not indicated.

1:1 TECH

CMCSS provides a laptop or technology device to every student in the district kindergarten through 12 grade.

COLLEGE AND CAREER READY

Nine CMCSS Academies are designed to prepare students for high-paying, high-demand career fields.

Over 35 Career and Technical Education pathways are available to students, from cosmetology to aviation, allowing them to enter the work force with credentials.

Students can earn industry certifications, while still in high school.

Students can explore post-secondary opportunities through Middle College at APSU and Early Technical College at TCAT.

To see all of the Career and Technical opportunities available for students, visit cmcss.net/cte.

STATE AND NATIONAL ACHIEVEMENT

Named a Best Community for Music Education by the National Association of Music Merchants for over nine years.

In 2023-2024, JROTC teams across the district won top awards at national competitions for drill, JLAB, and color guard competitions.

Received \$1.5-million through Innovative High School Models grant from the Tennessee Department of Education.

Nearly 40-percent of CMCSS schools are recognized by the TN Military Interstate Children's Compact as Purple Star Schools, focused on providing military-friendly family engagement.



GROWING OUR DISTRICT

Through the support of the Montgomery County Commission, CMCSS invested over \$200 million in capital projects in the 2022-23 school year.

Kirkwood Elementary School opened for the 2024-2025 school year. The 26th traditional elementary school is projected to open 2026-2027.

CMCSS district leaders are focused on recruitment and retention efforts. Over the last 24 months, employees saw an average 22.5% raise across all departments.

CMCSS implemented innovative solutions to the national bus driver shortage. Through the hard work of the Operations Department, the district has had an increase of over 70 drivers in one year. CMCSS drivers transport over 30,000 students, and over 1,200 bus runs to 46 schools.

PURSUING INNOVATION

Four CMCSS schools have received the STEM or STEAM designation by the Tennessee Department of Education - Carmel Elementary, Moore Magnet Elementary, Kenwood Middle and Kenwood High.

Middle school students are exposed to high-demand career fields such as information technology, drones, solar technology, and robotics.

The Vehicle Maintenance Department is Automotive Service Excellence certified, the first in Tennessee.

Spanish Immersion at Barksdale Elementary School is a K - 5 program that educates non-native speaking children in a fully immersive Spanish-speaking classroom to develop bilingual students.

Among the newest language programs in the district, CMCSS students are offered Korean and Japanese in high school. The district is the first in Tennessee to offer both language programs.

